

Hooked on Bass safeguarding process

The purpose of this policy statement is

- to protect children and young people who receive Hooked on Bass UK's services from harm. This includes the children of adults and adults who use our services
- to provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to child protection.

This policy applies to anyone working on behalf of Hooked on Bass UK, including sub-contractors, paid staff, volunteers, seasonal workers, agency staff, students, people undertaking work experience and apprentices.

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation and guidance is available from nspcc.org.uk/childprotection.

Core beliefs

Children and young people should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

We recognise that the welfare of children is paramount in all the work we do and in all the decisions we take working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare. All children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse. Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues. Extra safeguards may be needed to keep children who are additionally vulnerable safe from abuse.

We will seek to keep children and young people safe by valuing, listening to and respecting them. Appointing a nominated child protection lead for children and young people. Adopting child protection and safeguarding best practice through our policies, procedures, and code of conduct for staff and volunteers. Developing and implementing an effective online safety policy and related procedures. Providing effectively managed training support and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently. Recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made. Recording and storing and using information professionally and securely, in line with data protection legislation and guidance [more information about this is available from the Information Commissioner's Office: ico.org.uk/for-organisations].

Sharing information about safeguarding and good practice with children and their families via leaflets, posters, group work and one-to-one discussions. Making sure that children, young people and their families know where to go for help if they have a concern. Using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately. Using our procedures to manage any allegations against staff and volunteers appropriately. Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise. Ensuring that we have effective complaints and whistleblowing measures in place. Ensuring that we provide a safe physical environment for our children, young people, staff, and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance. Building a safeguarding culture where staff and volunteers, children, young people, and their families, treat each other with respect and are comfortable about sharing concerns.

Child Protection

If you are concerned about the safety of a child, contact the First Contact Team on 01322 641172. For out of hours emergencies contact:

- Safeguarding emergencies contact Care-line on 01332 786968
- Royal Derbyshire Hospital on 01332 340131
- Childline on Freephone 0800 11 11

NSPCC Helpline - 0808 800 5000

Other External Interventions/Resources

<p>Family Group Conferencing – is available where there exists a risk of family breakdown and provide family mediation. Contact Maureen.darbon@derby.gov.uk</p>	<p>Early Intervention Mental health Psychosis Team – are available for those aged 14–35 with onset of psychosis – they are available for telephone discussion for clients displaying concerning/unexplainable behaviour. Contact 01332 547169</p>	<p>Prevent/Channel – is a programme where there is an actual/potential risk of radicalisation. Contact PC Jamie Robinson or Sergeant John Booker on 101.</p>
<p>Safe Speak – Counselling Service for Young People. 01332 349301 or info@safespeak.org.uk</p>	<p>Lighthouse – Service for respite/short-breaks via the integrated disabled children's service. Contact: thelighthouse@derby.gov.uk or 01332 256990.</p>	<p>Breakout – Young Persons substance misuse service. Contact: 01332 641661 or Email us at breakout@derbysnft.nhs.uk</p>
<p>CAMHS – Child and Adolescent Mental Health Service. Contact: 01332 623726.</p>	<p>Space@Connexions – Is a youth one stop shop providing sexual health, careers advice and houses the Breakout substance misuse service for young people. Contact: 01332 643900.</p>	<p>Aquarius/ADS – Substance Misuse. Contact: 0300 7900265.</p>
<p>Derby Women's Centre – Provide voluntary domestic violence perpetrators group work programme and support for those who are suffering/have suffered domestic violence. Contact: 01332 341633.</p>	<p>Derwent Stepping Stones – Is an early year's provision with additional post 16 learning provision. Contact: 01332 372245 or enquiries@derwentsteppingstones.co.uk</p>	<p>Safe and Sound – Is a service for young people where there is a medium or high risk of child sexual exploitation. Contact: 01332 362120.</p>

We are committed to reviewing our policy and good practice annually.

This policy was approved and updated on 10/11/2022.

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